



HIGHER EDUCATION COMMISSION

Coordination Division

H-9, Islamabad, Pakistan

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No.15-54/Coord/2019/HEC/(QAD)/119

February 07, 2022

NOTIFICATION

In continuation of HEC letter No.15-54/A&C/2019/HEC-FAD (QA)/196 dated 5th March 2021 and No. HEC/QAD/TTS/POLICY/DIR/2021/796 dated 7th October 2021, and in the interest of enhancing university autonomy and expediting the disposal of tenure track cases, it has been decided to replace the endorsement system with a system of autonomous decision-making combined with ex-post verification.

2. Under the new system, cases of initial appointment, tenure, and promotion of TTS faculty members will be decided directly by the relevant statutory bodies of the universities, without the need for subsequent HEC endorsement. Accordingly, decisions taken by the university under the TTS Version 2.0 amended/clarified to date shall be treated as final.

3. However, in order to ensure that the rights of all faculty members are protected, the HEC representative on the statutory bodies will be empowered to present the pertinent regulatory requirements, to advise on all related matters, and to bring any adverse information to the attention of HEC authorities. Furthermore, universities will be required to submit a Declaration (see attached form) on official letter head certifying that the appointment/ promotion has been made strictly in accordance with the rules.

4. The relevant decision-making bodies at universities will provide an opportunity to be heard to any person who is aggrieved by such a decision. If he or she is still not satisfied, they may appeal to a grievance body to be set up at the HEC.

5. In case of the discovery of any violation of rules, standards, or procedures, the grievance committee will have the right to recommend that the university's decision be set aside, and that penalties be imposed, including the recovery of any payment made as a result of the impugned decision. In case of persistent violations or submission of false or misleading declarations, the committee may recommend action against the responsible officers of the university and/or the exclusion of the university from the TTS program.

6. This is issued with the approval of the Competent Authority.

Shanzaib Abbasi
Director (Coordination)

Distribution to:

The Vice Chancellors/Rectors/Heads of all Public Universities/DAIs.

cc.to:

- i. The Office of the Chancellors of Public Sector universities.
- ii. The Secretary Provincial Higher Education Departments.
- iii. ES to the Chairman, HEC
- iv. The Heads/In-charges of all Divisions/Sections/Regional Centres of the HEC
- v. ES to the Executive Director, HEC

TTS DECLARATION FORM

It is certified that University has evaluated the documents for Appointment/Promotion of Dr..... ..
.. for the post of..... ..on TTS at Department of..... ..

The university has completed all codal requirements in this regard and appointment/promotion has been made strictly in accordance with TTS Model Statutes version 2.0 and policies issued from time to time.

The University has also verified the number of publications and other performance requirements required for the purpose and certifies that advance increments (if any) have been granted as per rules.

The Appointment/Promotion has been approved by the Competent Authority of the University w.e.f..... ..

Declaration by Applicant

I, Dr..... ..hereby solemnly declare that all the information provided above for Appointment/Promotion under TTS is correct and true in all respects. If the information is found fake or incorrect, at any point of time, HEC reserves the right to cancel the appointment/promotion and recover the funds.

Declaration by University

This is to certify that all the information has been duly checked and verified by the university against the original documentary evidence of the applicant and information is true, complete, and correct to the best of my knowledge and belief. If any part of the data and information submitted is found to be false or misleading at any point of time, HEC reserves the right to cancel the appointment/promotion and recover the funds provided to the university.

...../...../.....
Date

.....
Applicant's Signature
with official seal

...../...../.....
Date

.....
Registrar's Signature
with official seal